

## Group Environmental Policy

We meet our responsibilities to the environment through preventing pollution and minimising the impact of waste, air emissions, erosion, water pollution and noise associated with our sites on the local community, flora and fauna. We use a comprehensive Environmental Management System certified to AS/NZS ISO 14001.

### Objectives

This policy and its related Environmental Management System provide the basis for:

- ▼ Supporting a culture of proactive environmental management
- ▼ Ensuring compliance with relevant legislative requirements and global best practice guidelines
- ▼ All staff understanding their roles, responsibilities and authorities for environmental protection

### Commitments

To achieve these goals, our policy is to:

- ▼ Conduct our activities in accordance with legislative requirements, global best practice guidelines, our company policies and our internal Health, Safety and Environment initiatives
- ▼ Make protecting the environment a high priority as projects are planned, designed and constructed
- ▼ Use the Buildcorp Environmental Management System to identify hazards on all projects before starting work, and create and communicate appropriate risk management programs
- ▼ Provide sufficient supervision and training to ensure environmental procedures are followed and Buildcorp systematically identifies and controls environmental risk and hazards
- ▼ Educate our staff on the importance of environmental preservation
- ▼ Communicate any significant environmental incidents to our staff and senior management
- ▼ To ensure that our environmental management is sustained as a major priority, Buildcorp is committed to a proactive system of design, implementation and review to ensure continual improvement in our systems

### Responsibility and Accountability

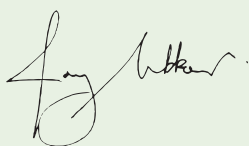
The senior management group maintains overall responsibility for environmental performance, measured against:

- ▼ The number of environmental incidents reported, aiming for zero significant incidents
- ▼ Work practice audits, aiming for at least 24 site inspections per senior manager per year

Buildcorp managers are responsible for implementing, promoting and maintaining an environmental management system for employees, clients and subcontractors. Managers are to ensure their teams are aware of and fulfil their environmental responsibilities according to this policy.

Site workers are responsible for reporting and responding immediately to environmental hazards and risks.

This policy will be reviewed at least annually and updated as required to take legislative changes into account.



**Tony Sukkar AM**  
Group Managing Director  
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